

## **KALEO COLLECTIVE CODE OF CONDUCT**

Kaleo Collective is a safe space and welcoming atmosphere of positivity and mutual respect. This group is for women who are at a stage in life where they are ready to build a secure future moving forward, and for those who wish to support them. Members are committed to maintaining a respectful environment that encourages positive interactions and personal growth.

### **Commitment to a Safe Space**

We welcome all regardless of age, colour, creed, religion or orientation into our inclusive environment of mutual respect. We are committed to building a community where all members can succeed and flourish, individually and together.

### **Commitment to Being Respectful**

While disagreements will arise, Kaleo Collective members are thoughtful and kind when interacting with each other. This safe space policy supports and enhances our community of love and acceptance. Aggression, harassment and any form of abuse are not tolerated.

### **Commitment to Creating a Reciprocal Community**

Kaleo Collective encourages members, when ready, to bless to the community of their time, treasures or talents. This spirit of reciprocity unlocks untapped potential in each member and fosters the spirit of giving back on which Kaleo was built.

### **Commitment to Kindness**

Our choices are made with kindness at the heart. This community supports each other through our words and actions.

## **MEMBERSHIP AGREEMENT**

Adherence to the Kaleo Collective Member Code of conduct is a condition of membership. While associated with Kaleo Collective, its activities, or while connected with Kaleo Collective, every member must conduct themselves according to the Kaleo Collective Code of Conduct or risk losing their membership.